FORM 4

Washington, D.C. 20549

OMB APPROVAL

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|---|---|--|--|---------|--|---|---|--------|---|---------------------------------|--------------|---|---|---|---|-------------------------------|---|---|
| Section<br>obligat  | this box if no lo<br>n 16. Form 4 or<br>ions may conti<br>tion 1(b).  |  | STAT   |         | Filed pure   | suant t   | CHANG<br>to Section 16<br>on 30(h) of th  | 6(a) c | of the Se   | curi                            | ities Exchar | ige Act of 1  |   | HIP   | Estim   | Number<br>ated ave<br>per res | erage burder  | 3235-0287<br>1<br>0.5   |
| 1. Name and Address of Reporting Person <sup>*</sup><br>Pandya Satyen J |   |  |  |         |  | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br>Sonder Holdings Inc. [ SOND ] |   |        |   |                                 |              |   |   | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner<br>X Officer (give title Other (specify<br>below) below)<br>Chief Technology Officer |   |                               |   |   |
| (Last) (First) (Middle)   C/O SONDER HOLDINGS INC. 101 15TH ST          |   |  |  |         |  | 3. Date of Earliest Transaction (Month/Day/Year)<br>05/15/2022                      |   |        |   |                                 |              |   |   |   |   |                               |   |   |
| (Street)<br>SAN CA 94103<br>FRANCISCO                                   |   |  |  | 4. If   | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |   |        |   |                                 |              |   | 6. Individual or Joint/Group Filing (Check Applicable<br>Line)<br>X Form filed by One Reporting Person<br>Form filed by More than One Reporting<br>Person |   |   |                               |   |   |
| (City) (State) (Zip)  |   |  |  |         |  |   |   |        |   |                                 |              |   |   |   |   |                               |   |   |
| Date  |   |  |  |         | ansaction 2A. Deemee                                     |   |   | te,    | 3.<br>Transa<br>Code (I<br>8)                           | 4. Securiti<br>saction Disposed |              | it, or Beneficiali<br>ties Acquired (A) or<br>I Of (D) (Instr. 3, 4 and                       |   | 5. Amoun  | ly  | Form:                         | : Direct<br>Indirect<br>str. 4)   | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  |  |         |  |   |   |        |   | v                               | Amount       | (A) o<br>(D)  | Price   | Transaction (Instr. 3 ar  |   |                               |   | (1130. 4)   |
|   |   |  | Table II -   |         |  |   | urities Ac<br>s, warran   |        |   |                                 |              |   |   | Owned   |   |                               |   |   |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                     | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Da<br>if any<br>(Month/Day/Y | te,   1 | Code (Instr.   |   | A Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed<br>of (D) (Instr.<br>o, 4 and 5) | Ex     | Date Exercisable and<br>piration Date<br>onth/Day/Year) |                                 |              | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)   | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s | ve<br>es<br>ally<br>Ig<br>d   | 10.<br>Ownershij<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4 | Beneficial<br>Ownership<br>(Instr. 4)                             |
|   |   |  |  | 1       |  |   |   | 1      |   |                                 |              | 1   | Amount  | 1   | (Instr. 4)  |                               |   | 1   |

Explanation of Responses:

\$<mark>0.0</mark>

1. Each restricted stock unit, or RSU, represents a contingent right to receive one share of common stock.

05/15/2022

2. 1/6th of the RSUs vest on the date on which the Common Share Price (as defined in the Management Equity Incentive Plan) is equal to or greater than \$13.00 (Triggering Event I), 1/6th of the RSUs vest on the date on which the Common Share Price is equal to or greater than \$18.00 (Triggering Event I), 1/6th of the RSUs vest on the date on which the Common Share Price is equal to or greater than \$18.00 (Triggering Event II), 1/6th of the RSUs vest on the date on which the Common Share Price is equal to or greater than \$18.00 (Triggering Event II), 1/6th of the RSUs vest on the date on which the Common Share Price is equal to or greater than \$20.50 (Triggering Event IV), 1/6th of the RSUs vest on the date on which the Common Share Price is equal to or greater than \$23.00 (Triggering Event V), and 1/6th of the RSUs vest on the date on which the Common Share Price is equal to or greater than \$25.50 (Triggering Event V).

Date Exercisable

(2)

(D)

Expiration Date

07/17/2027<sup>(3)</sup>

Title

Common

3. The performance period for the RSUs expires on July 17, 2027. Vesting of the RSUs is subject to continued employment through the applicable vesting date.

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Code

Α

(A)

269 998

## Remarks:

Restricted Stock

Units<sup>(1)</sup>

## /s/ Ruby Alexander Attorney-in 05

Fact for Satyen Pandya

Amount or Number of Shares

269,998

\$<mark>0</mark>

05/16/2022

269,998

D

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.