UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): August 10, 2022

SONDER HOLDINGS INC.

(Exact name of registrant as specified in its charter)

001-39907 85-2097088 Delaware (State or other jurisdiction of incorporation) (Commission File Number) (I.R.S. Employer Identification No.) 101 15th Street San Francisco, California 94103 (Address of principal executive offices) (Zip Code) (617) 300-0956 (Registrant's telephone number, including area code)

Not Applicable (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

_	Whiteh communication pursuant to Rule 425 under the Securities Net (17 GTR 250.425)
	Soliciting material pursuant to Rule 14a–12 under the Exchange Act (17 CFR 240.14a–12)
	Pre–commencement communications pursuant to Rule 14d–2(b) under the Exchange Act (17 CFR 240.14d–2(b))
	Pre–commencements communications pursuant to Rule 13e–4(c) under the Exchange Act (17 CFR 240.13e–4(c))

Written communication purcuant to Pulo 425 under the Securities Act (17 CEP 220 425)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbols	Name of each exchange on which registered
Common Stock, par value \$0.0001 per share	SOND	The Nasdaq Stock Market LLC
Warrants, each whole warrant exercisable for one share of Common Stock at an exercise price of \$11.50 per share	SONDW	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \boxtimes

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 2.02 Results of Operations and Financial Condition

On August 10, 2022, Sonder Holdings Inc. (the "Company" or "Sonder") issued a Shareholder Letter announcing its financial results for the quarter ended June 30, 2022. A copy of the Shareholder Letter is attached as Exhibit 99.1 to this Current Report on Form 8-K.

The information contained in this Item 2.02, including the Shareholder Letter attached as Exhibit 99.1 to this Current Report on Form 8-K, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section or Sections 11 and 12(a)(2) of the Securities Act of 1933, as amended. The information contained in this Item 2.02 and in the accompanying Exhibit 99.1 shall not be incorporated by reference into any registration statement or other document filed by the Company with the Securities and Exchange Commission ("SEC"), whether made before or after the date of this Current Report on Form 8-K, regardless of any general incorporation language in such filing, except as shall be expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

Description
Shareholder Letter, dated August 10, 2022
Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Sonder Holdings Inc.

Date: August 10, 2022 By: /s/ Sanjay Banker

Name: Sanjay Banker

Title: President and Chief Financial Officer



Shareholder Letter Q2 2022



August 10, 2022

A note from Francis

Fellow Sonder shareholders,

Guests from around the world are currently enjoying their Sonders for summer time off, extended trips, and increasingly for business travel. 400 companies have signed up for our corporate program, up from 250 last quarter. Our focus on driving demand has paid off in Q2, with improved technology and revenue management, distinctive design and merchandising, as well as a seamless guest experience driving record RevPARs of \$167 and occupancy of 82%.

In Q2, Sonder achieved significant improvements in our cash contribution margins. While urban travel demand is still on average lower than it was in 2019 with headroom for continued recovery, we've shown now four quarters in a row that Sonder's unit economics are strong and improving. In Q2 last year, still impacted heavily by the pandemic, our negative cash contribution margin greatly impacted our free cash flow unit performance. But as a result of RevPARs improving from \$100 to \$167, in Q2 2022 we generated much improved positive cash contribution margins which, in turn, improved free cash flow. Strong unit economics are at the heart of our Cash Flow Positive Plan just announced in June – and Q2 results reaffirm our conviction in the strength of Sonder's fundamentals.

Free cash flow improved by \$17M vs the prior quarter before cash restructuring costs of \$2M. This is while revenue grew at the incredibly rapid clip of 51% versus Q1 2022 and 157% versus Q2 2021. We remain incredibly focused on delivering on our Cash Flow Positive Plan, where we expect to reach positive quarterly free cash flow within 2023, without additional fundraising, while also preserving a robust cash cushion. We remain confident that successfully executing this plan will drive sustainable long-term value for all our stakeholders.

Thank you for your continued support,

rant Jewson

Francis Davidson Co-founder and CEO



Our mission

Revolutionizing hospitality through design and technology, to make a world of better stays open to all.

Second quarter 2022 key results

Revenue

\$121M

157% y/y improvement

Operating Cash Flow 1

\$(41)M

Operating Cash Flow margin improvement to (34)% in Q2 2022 from (118)% in Q2 2021

Occupancy Rate

82%

1,400 bps y/y improvement

Live Units

8.4K

53% y/y growth

RevPAR

\$167

67% y/y improvement

Free Cash Flow 2

(45)M

Free Cash Flow margin improvement to (37)% in Q2 2022 from (127)% in Q2 2021

Average Daily Rate (ADR)

\$203

38% y/y improvement

Total Portfolio

18.7K

26% y/y growth

Cash Flow Positive Plan

Announced June 9, 2022

Quarterly Operating Cash Flow Margin and Free Cash Flow Margin (\$M)



	41 20	QL LU	Q0 20	4420	Q1 21	Q2 21	Q0 21	47 21	Q1 22	Q2 22
Revenue	\$42	\$19	\$26	\$28	\$32	\$47	\$67	\$87	\$80	\$121
y/y growth	n/a	(49)%	(34)%	(36)%	(25)%	151%	155%	204%	155%	157%

We're pulling several levers to reach positive quarterly FCF within 2023, without additional fundraising and while keeping a robust cash cushion



Cut cash costs by approximately \$85M (vs. Q1 2022) on an annualized basis

Cash Flow as a percentage of revenue.



Reduce planned
signings pace and
drive growth primarily
by opening already
contracted units



Improve growth
quality by increasing
our high threshold for
incremental signings
targeting 100% capital



Focus on RevPAR
initiatives to improve
near term FCF

light

⁽¹⁾ Operating Cash Flow includes the impact of restructuring and other charges related to our Cash Flow Positive Plan announced in June 2022. Operating Cash Flow is equivalent to cash provided by (used in) operating activities. Operating Cash Flow Margin is defined as Operating Cash Flow as a percentage of revenue.
(2) Free Cash Flow accludes the impact of restructuring and other charges related to our Cash Flow Positive Plan announced in June 2022. Free Cash Flow is defined as cash provided by (used in) operating activities plus cash provided by (used in) investing activities, succluding the impact of restructuring charges, if any, Free Cash Flow Margin is defined as Free

New property spotlight (1/2)

Sonder La Ensenada

Laguna Beach

La Ensenada is a 66-room hotel in Orange County, California that became a Sonder property in May 2022. When an existing hotel joins Sonder's portfolio, we are able to both significantly reduce operating costs, and maximize the property's potential by applying our unique design, merchandising, distribution, and revenue management capabilities. In the case of La Ensenada, Sonder guided to completion a renovation that the owner had recently started but not yet finished, applying a modern design aesthetic. Integration into the Sonder ecosystem sets the property up for ongoing success, with Sonder responsible for daily operations.

Before Sonder takeover:









New property spotlight (2/2)

Sonder La Ensenada

Laguna Beach

"Partnering with Sonder has breathed new life into our Laguna Beach hotel, positioning it to appeal to the next generation of travelers. The conversion process went very smoothly, and we believe Sonder has a wonderful business model. We fully anticipate great success together with Sonder at our asset for years to come."

- Matt Raine, Chief Investment Officer, T2 Hospitality

Effective visual merchandising drives meaningful improvements in conversion rate and ultimately RevPAR. We are piloting a new photography approach, founded in artful composition, improved lighting, and creative use of props. It is intended to maximize the appeal of our properties and ensure that they stand out in travel and accommodation listings.

After Sonder takeover:









Management discussion of performance



Q2 2022 business performance

8.4K

Live Units

+52.7% y/y

725K

Bookable Nights

+53.3% y/y

Our Q2 revenue was fueled by 67% year-over-year RevPAR growth, our newer pricing strategy targeting higher occupancy, and the expansion of our Live Unit portfolio, which grew 53% year-over-year.

598K

Occupied Nights

+86.3% y/y

82% Occupancy Rate

\$167

RevPAR

+67.0% y/y 103% of Q2 2019 Robust travel demand recovery, combined with Sonder-specific initiatives to increase RevPAR enabled us to grow our quarterly revenue 157% vs. Q2 2021.

Key demand trends

- Travel demand recovery: We saw robust travel demand recovery throughout Q2 2022, particularly when compared to Q1 2022, which was impacted by travel restrictions and some consumer hesitancy due to the Omicron variant. We believe there is still a lot of runway on RevPAR and expect to continue to benefit from overall travel market recovery. As a point of reference, U.S. Upper Upscale Hotels have yet to return to their pre-pandemic RevPARs, with STR only predicting full recovery back to 2019 RevPAR levels in mid-2023¹. We believe our unique value proposition to guests has allowed us to rebound faster than the overall market, and we expect to continue to benefit from the overall market recovery with U.S. Upper Upscale Hotel RevPAR projected to grow by 60% in 2022¹. We are also focused on building out multiple ancillary revenue offerings in 2H 2022, which should further benefit RevPAR, especially in 2023 and beyond.
- Higher occupancy strategy: In Q1 we implemented a pricing strategy shift targeting higher occupancy in order to
 take advantage of demonstrated demand elasticity. We are marketing bookings further in advance, continuously
 improving our pricing strategy and developing additional sales and marketing capabilities to bolster demand.
 Following early successes of this strategy in Q1 (increasing occupancy rate by 700 bps year-over-year to 73%), we
 continued to gain traction with this new strategy into Q2, increasing occupancy rate by 1,400 bps year-over-year
 to 82%.
- Accelerating traction of corporate travel offering: We continued to make substantial progress on our corporate
 travel offering, growing our corporate travel accounts during Q2 2022 to nearly 400 accounts (vs. 250 in Q1 2022)
 and we have essentially quadrupled our corporate travel accounts during the first half of 2022 (vs. 100 in Q4 2021).
 We also further strengthened our positioning on the GDS platform with a partnership with Dhisco and introduction
 of our own chain code ('SS') with signed partners Amadeus and Sabre.

Management discussion of performance

- We increased our Total Portfolio by 26% y/y to approximately 18.7K units as of Q2 2022. On a q/q basis, our Total Portfolio modestly decreased by (3)% due to our proactive decision to slow the pace of new deal signings ahead of our June finalization of the Cash Flow Positive Plan, which includes higher hurdle rates targeting 100% capital light deals moving forward. In addition, to be conservative, we exited certain contracted units that did not align with the objectives of our Cash Flow Positive Plan and excluded certain contracted units with substantial contingencies from the Total Portfolio count.
- We grew our Live Units 53% y/y to approximately 8,400 Live
 Units as of Q2 2022, launching fourteen new properties
 worldwide, including nine in the Americas and five in
 Europe. Additionally, during Q2, our dedicated teams
 across the world focused on several initiatives to reduce
 delays from supply chain disruptions and labor shortages.
- In Q2 2022, we had approximately 725K Bookable Nights, representing an increase of 53% y/y, driven by our Live Unit growth. The rise in Bookable Nights, coupled with our higher occupancy strategy shift, led to significant growth in our Q2 2022 Occupied Nights, which increased 86% y/y. We also increased our Occupancy Rate by 1,400 bps y/y to 82% in Q2 2022.
- We generated RevPAR of \$167 in Q2 2022, growing 67% y/y, driven by strong travel demand recovery (particularly as compared to Q1 2022, which was impacted by travel restrictions and some consumer hesitancy due to the Omicron variant) and Sonder-specific initiatives to increase RevPAR including our higher occupancy strategy.

Quarterly Total Portfolio (End of Period)



Quarterly Bookable Nights | Occupancy Rate



Quarterly RevPAR | ADR



Q2 2022 financial performance

\$121.3M

Revenue

157% y/y improvement

\$(40.9)M

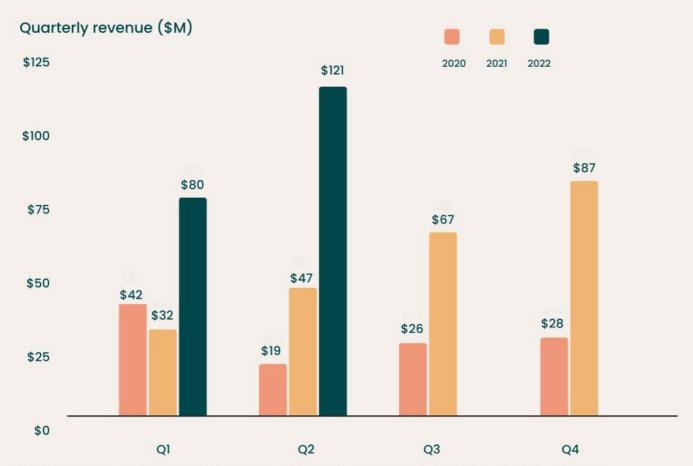
Operating Cash Flow¹

Operating Cash Flow margin improvement to (34)% in Q2 2022 from (118)% in Q2 2021 \$(45.3)M

Free Cash Flow²

Free Cash Flow margin improvement to (37)% in Q2 2022 from (127)% in Q2 2021

- Q2 2022 revenue grew by 157% y/y to \$121.3M, fueled by significant y/y RevPAR and Live Unit growth. Q2 RevPAR growth was driven by
 strong travel demand recovery (particularly as compared to Q1 2022 which was impacted by travel restrictions and some consumer
 hesitancy due to the Omicron variant) and Sonder-specific initiatives to increase RevPAR including our higher occupancy strategy.
- Q2 2022 operating cash flow improved to \$(40.9)M, resulting in y/y operating cash flow margin improvement of 8,500 bps to (34)%.
 Q2 2022 free cash flow (excluding \$2.4M of cash restructuring costs) improved to \$(45.3)M, resulting in y/y free cash flow margin improvement of 9,000 bps to (37)%. These margin improvements were primarily fueled by RevPAR growth and our continued focus on operational efficiencies. Notably, we only implemented our Cash Flow Positive Plan in June 2022.
- See pages 21-23 for all quarterly non-GAAP metrics for Q1 2020 Q2 2022



(1) Operating Cash Flow includes the impact of restructuring and other charges related to our Cash Flow Positive Plan announced in June 2022. Operating Cash Flow is equivalent to-cash provided by (used in) operating activities. Operating Cash Flow Margin is defined as Operating Cash Flow as a percentage of revenue.
(2) Free Cash Flow <u>excludes</u> the impact of restructuring and other charges related to our Cash Flow Positive Plan announced in June 2022. Free Cash Flow is defined as cash provided by (used in) operating activities plus cash provided by (used in) investing activities, excluding the impact of restructuring charges, if any. Free Cash Flow Margin is defined as Free Cash Flow as a percentage of revenue.

Q3 2022 Outlook

In the third quarter of 2022, we anticipate revenue of better than \$120M, representing more than 78% year-over-year growth versus \$67M in the third quarter of 2021. This is primarily due to anticipated continued growth in bookable nights and live units, offset by a lower RevPAR, which faces headwinds from FX and the impact of onboarding of our largest-ever building in the quarter. The 401-unit building, located in Dubai, is expected to experience the typical short-term ramping effect associated with onboarding all new properties as well as the seasonality impacts associated with the summer season in the region. Additionally, while we don't spend much in performance marketing, we reduced our spend by approximately 70% month over month in June, as we focused on the Cash Flow Positive Plan. And given the time lag between performance marketing spend and revenue impact, we expect the Q2 reduction in spend to have a modest negative impact on Q3 RevPAR. However, we ramped spend back up to historical levels in July, which we expect to provide a modest RevPAR uplift in the fourth quarter, relative to the third quarter.

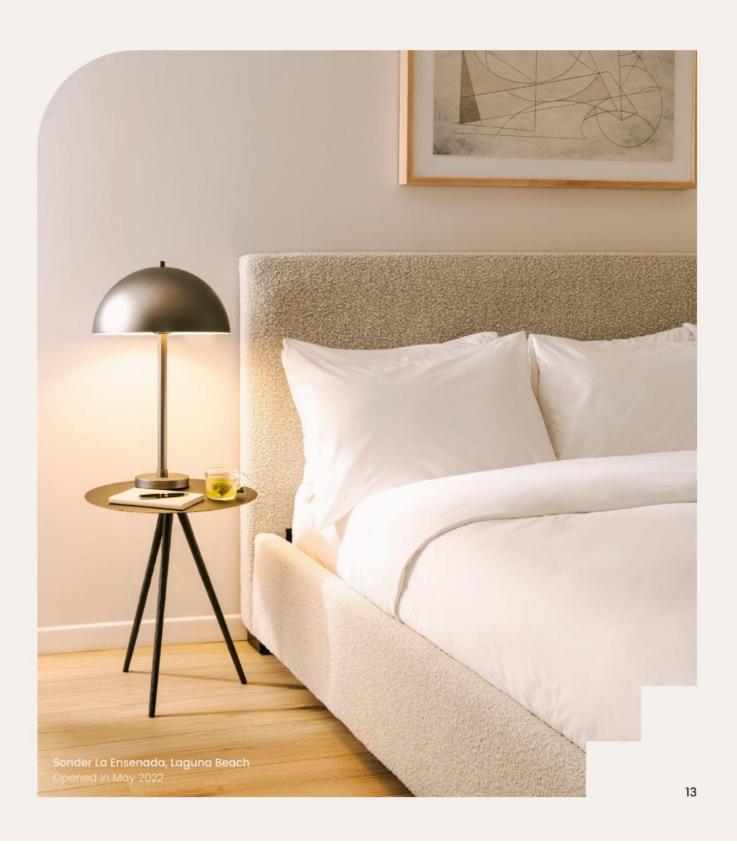
We continue to expect to grow full year revenue by between 100% to 110% as compared to full year 2021. Additionally, we expect Free Cash Flow in Q3 of approximately\$(45)M before one-time restructuring costs and we are reaffirming FCF guidance in the second half of the year of better than \$(70)M before one-time restructuring costs for Q3 and Q4 combined.

Illustrative Free Cash Flow Based on Guidance (\$M)



Guidance: Reach positive quarterly free cash flow within 2023 while keeping a robust cash cushion

Appendix



Sonder Holdings Inc. and Subsidiaries Consolidated balance sheets

(In thousands) (Unaudited)

	June 30, 2022	December 31, 2021
Assets		
Current assets:		
Cash	\$359,500	\$69,726
Restricted cash	1,244	215
Accounts receivable, net of allowance	7,307	4,638
Prepaid rent	2,316	2,957
Prepaid expenses	9,854	5,029
Other current assets	18,996	16,416
Total current assets	399,217	98,981
Property and equipment, net	35,605	27,461
Operating lease right-of-use assets	1,109,208	=
Other non-current assets	15,384	22,037
Total assets	1,559,414	148,479
Liabilities, mezzanine equity and stockholders' equity (deficit)		
Current liabilities:		
Accounts payable	15,423	19,096
Accrued liabilities	25,780	19,557
Sales tax payable	12,533	8,412
Deferred revenue	37,749	18,811
Current portion of long-term debt	÷	13,116
Convertible notes	-	184,636
Current operating lease liabilities	152,064	₩
Total current liabilities	243,549	263,628
Non-current operating lease liabilities	1,050,285	=
Deferred rent	-	66,132
Long-term debt, net	161,285	10,736
Other non-current liabilities	2,033	3,906
Total liabilities	1,457,152	344,402
Mezzanine equity:		
Redeemable convertible preferred stock	-	518,750
Exchangeable preferred stock	2	49,733
Total mezzanine equity		568,483
Stockholders' equity (deficit):		
Common stock	20	1
Post-combination company exchangeable common stock	-	-
Exchangeable AA common stock	2	2
Additional paid-in capital	924,054	43,106
Cumulative translation adjustment	14,383	7,299
Accumulated deficit	(836,195)	(814,812)
Total stockholders' equity (deficit)	102,262	(764,406)
Total liabilities, mezzanine equity and stockholders' equity (deficit)	\$1,559,414	\$148,479

Sonder Holdings Inc. and Subsidiaries Condensed consolidated statements of operations and comprehensive loss

(In thousands, except for number of shares information) (Unaudited)

	Three Months Ende	d June 30,
	2022	2021
Revenue	\$121,322	\$47,269
Cost of revenue (excluding depreciation and amortization)	79,187	43,745
Operations and support	54,003	34,889
General and administrative	31,277	24,615
Research and development	8,088	4,066
Sales and marketing	12,414	4,888
Restructuring and other charges	4,033	-
Total costs and expenses	189,002	112,203
Loss from operations	(67,680)	(64,934)
Interest expense, net and other expense (income), net:		
Interest expense, net	4,382	12,522
Change in fair value of SPAC warrants	(11,310)	-
Change in fair value of Earn Out liability	(23,345)	-
Change in fair value of share-settle redemption feature and gain on conversion of Convertible Notes	: -	÷
Other expense, net	6,251	(3,577)
Total interest expense, net and other expense (income), net	(24,022)	8,945
Income (loss) before income taxes	(43,658)	(73,879)
Provision for income taxes	117	70
Net income (loss)	\$(43,775)	\$(73,949)
Other comprehensive loss:		3 5
Net income (loss)	\$(43,775)	\$(73,949)
Change in foreign currency translation adjustment	5,085	1,689
Comprehensive income (loss)	\$(38,690)	\$(72,260)

Sonder Holdings Inc. and Subsidiaries Consolidated statements of cash flows

(In thousands) (Unaudited)

	SIX MONTHS Ende	a June 30,
	2022	2021
Cash flows from operating activities		
Net cash used in operating activities	\$(91,615)	\$(96,253)
Cash flows from investing activities		
Net cash used in investing activities	(18,381)	(6,900)
Cash flows from financing activities		
Net cash provided by financing activities	400,300	158,729
Effects of foreign exchange on cash	499	(258)
Net change in cash and restricted cash	290,803	55,318
Cash and restricted cash at the beginning of period	69,941	123,108
Cash and restricted cash at end of period	\$360,744	\$178,426

	Three Months End	ed June 30,
	2022	2021
Cash flows from operating activities	,	
Net cash used in operating activities	\$(40,922)	\$(55,945)
Cash flows from investing activities		
Net cash used in investing activities	(6,765)	(4,224)
Cash flows from financing activities		
Net cash provided by financing activities	574	(3,657)
Effects of foreign exchange on cash	826	22
Net change in cash and restricted cash	(46,287)	(63,804)
Cash and restricted cash at the beginning of period	407,031	242,230
Cash and restricted cash at end of period	\$360,744	\$178,426
	*	

<u>Reconciliation</u> of Cash used in operating activities to Free Cash Flow

(\$ in 000s)	Q1 2020	Q2 2020	Q3 2020	Q4 2020	Q1 2021	Q2 2021	Q3 2021	Q4 2021	Q1 2022	Q2 2022
Cash provided by (used in) operating activities	\$(48,771)	\$(50,256)	\$(56,824)	\$(46,651)	\$(40,308)	\$(55,945)	\$(39,690)	\$(43,448)	\$(50,693)	\$(40,922)
Cash paid for restructuring costs	-	-	-	-	-	-	-	-	-	2,363
Cash provided by (used in) operating activities excluding restructuring and other charges	(48,771)	(50,256)	(56,824)	(46,651)	(40,308)	(55,945)	(39,690)	(43,448)	(50,693)	(38,559)
Cash provided by (used in) investing activities	(7,094)	(2,144)	(3,123)	(2,489)	(2,676)	(4,224)	(4,952)	(9,735)	(11,616)	(6,765)
Free Cash Flow excluding restructuring and other charges	\$(55,865)	\$(52,400)	\$(59,947)	\$(49,140)	\$(42,984)	\$(60,169)	\$(44,642)	\$(53,183)	\$(62,309)	\$(45,324)
Free Cash Flow margin excluding restructuring and other charges	(133)%	(278)%	(226)%	(173)%	(136)%	(127)%	(66)%	(61)%	(77)%	(37)%
Cash provided by (used in) operating activities ("Operating Cash Flow")	\$(48,771)	\$(50,256)	\$(56,824)	\$(46,651)	\$(40,308)	\$(55,945)	\$(39,690)	\$(43,448)	\$(50,693)	\$(40,922)
Cash provided by (used in) operating activities % revenue ("Operating Cash Flow margin")	(116)%	(267)%	(215)%	(164)%	(128)%	(118)%	(59)%	(50)%	(63)%	(34)%

<u>Reconciliation</u> of GAAP Total costs and expenses to Other Operating Expenses

(\$ in 000s)	Q2 2022		Q2 2022
Total costs and expenses	\$189,002	Cash provided by (used in) operating activities	\$(40,922)
Less:		Add:	
Cost of revenue	(79,187)	Cash paid for restructuring costs	2,363
Property Level Costs	(34,349)	Cash provided by (used in) operating activities excluding restructuring and other charges	\$(38,559)
Stock based compensation	(5,054)	Add:	
Depreciation and amortization	(5,996)	Other Operating Expenses excluding restructuring and other charges	60,383
Restructuring and other charges	(4,033)	Cash Contribution excluding restructuring and other charges	\$21,824
Other Operating Expenses excluding restructuring and other charges	\$60,383	Cash Contribution margin excluding restructuring and other charges	18%
Other Operating Expenses excluding restructuring and other charges margin	50%		

<u>Reconciliation</u> of Income from operations to Property Level Profit

(\$ in 000s)	Q1 2020	Q2 2020	Q3 2020	Q4 2020	Q1 2021	Q2 2021	Q3 2021	Q4 2021	Q1 2022	Q2 2022
Income from operations	\$(71,229)	\$(54,265)	\$(52,197)	\$(66,131)	\$(71,049)	\$(64,934)	\$(55,401)	\$(68,561)	\$(95,764)	\$(67,680)
Add:										
Operations and support	\$35,063	\$22,641	\$29,227	\$28,141	\$25,423	\$34,889	\$36,592	\$45,824	\$48,267	\$54,003
General and administrative	21,268	15,156	17,972	22,637	32,149	24,615	21,694	27,677	36,981	31,277
Research and development	5,479	3,999	3,853	4,221	3,319	4,066	5,443	6,263	7,625	8,088
Sales and marketing	4,374	2,923	3,108	2,443	2,511	4,888	6,724	9,367	9,461	12,414
Restructuring and other charges	-	-	=	-	_	_	-	-	-	4,033
Less:										
Property Level Costs										
Channel fees included in sales and marketing	\$(3,980)	\$(1,262)	\$(1,272)	\$(1,220)	\$(1,592)	\$(3,052)	\$(4,638)	\$(6,634)	\$(6,814)	\$(9,535)
Customer service, laundry/consumables, maintenance and utilities and insurance included in operations and support	(10,443)	(6,127)	(7,762)	(9,195)	(9,921)	(13,308)	(14,795)	(19,855)	(22,104)	(24,814)
Property Level Profit	\$(19,468)	\$(16,935)	\$(7,071)	\$(19,104)	\$(19,160)	\$(12,836)	\$(4,381)	\$(5,919)	\$(22,348)	\$7,786
Property Level Profit margin	(46)%	(90)%	(27)%	(67)%	(61)%	(27)%	(6)%	(7)%	(28)%	6%
<u>Memo</u>										
GAAP Rent to Landlord Payments Adjustment	\$1,267	\$3,765	\$(5,693)	\$5,577	\$3,811	\$3,188	\$5,706	\$14,265	\$12,468	\$4,368

Reconciliation of Net income to Adjusted EBITDA

(\$ in 000s)	Q1 2020	Q2 2020	Q3 2020	Q4 2020	Q1 2021	Q2 2021	Q3 2021	Q4 2021	Q1 2022	Q2 2022
Net income	\$(61,743)	\$(60,799)	\$(55,514)	\$(72,260)	\$(78,541)	\$(73,949)	\$(64,584)	\$(77,313)	\$22,392	\$(43,775)
Interest expense, net	1,507	1,669	1,658	1,568	3,827	12,522	13,279	14,462	8,202	4,382
Provision for income taxes	-	3	11	309	23	70	133	16	31	117
Depreciation and amortization	4,152	4,206	4,269	4,342	4,119	4,213	4,357	5,025	5,630	5,996
EBITDA	\$(56,084)	\$(54,921)	\$(49,576)	\$(66,041)	\$(70,572)	\$(57,144)	\$(46,815)	\$(57,810)	\$36,255	\$(33,280)
Restructuring and other Charges	-	-	-	-	-	-	-	-		4,033
Stock-based compensation	3,067	1,742	1,020	1,394	14,153	2,448	3,573	5,073	6,680	5,054
Other expense (income), net	(10,993)	4,862	1,648	4,252	3,642	(3,577)	(4,229)	(5,726)	(126,389)	(28,404)
COVID-19 related offboardings	-	3,507	5,008	1,360	-	-	-	-	-	-
Adjusted EBITDA	\$(64,010)	\$(44,810)	\$(41,900)	\$(59,035)	\$(52,777)	\$(58,273)	\$(47,471)	\$(58,463)	\$(83,454)	\$(52,597)
<u>Memo</u>										
GAAP Rent to Landlord Payments Adjustment	\$1,267	\$3,765	\$(5,693)	\$5,577	\$3,811	\$3,188	\$5,706	\$14,265	\$12,468	\$4,368
FF&E Allowance Realized	\$0	\$0	\$0	\$0	\$531	\$475	\$1,915	\$1,401	\$4,448	\$9,756

<u>Supplementary Historical Data</u>: Revenue Metrics

	2020					2021	2022			
<u>u</u>	Ql	Q2	Q3	Q4	QI	Q2	Q3	Q4	QI	Q2
Live Units (000s)	5.0	4.3	3.9	4.5	5.0	5.5	6.3	7.6	7.7	8.4
Contracted Units (000s)	8.2	7.1	6.5	7.5	8.0	9.2	10.0	10.5	11.6	10.3
Total Portfolio (000s)	13.2	11.4	10.4	12.0	13.0	14.8	16.2	18.1	19.3	18.7
Bookable Nights (000s)	428	400	346	385	411	473	536	611	689	725
Occupied Nights (000s)	268	228	257	260	274	321	366	420	503	598
Occupancy Rate	63%	57%	74%	68%	66%	68%	68%	69%	73%	82%
Average Daily Rate	\$156	\$83	\$103	\$109	\$115	\$147	\$184	\$206	\$160	\$203
RevPAR	\$98	\$47	\$77	\$74	\$77	\$100	\$126	\$142	\$117	\$167

Supplementary Historical Data: Non-GAAP Metrics (1/3)

			20	20			202			202	2
(\$ in millions)	Notes	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	QI	Q2
GAAP Cash provided by (used in) operating activities ¹		(\$49)	(\$50)	(\$57)	(\$47)	(\$40)	(\$56)	(\$40)	(\$43)	(\$51)	(\$41)
(+) Cash paid for restructuring costs		-	-	-	-	-	-	-	-	-	2
(+) GAAP Cash provided by (used in) investing activities		(7)	(2)	(3)	(2)	(3)	(4)	(5)	(10)	(12)	(7)
Free Cash Flow ²		\$(56)	\$(52)	\$(60)	\$(49)	\$(43)	\$(60)	\$(45)	\$(53)	\$(62)	\$(45)
Free Cash Flow margin		(133)%	(278)%	(226)%	(173)%	(136)%	(127)%	(66)%	(61)%	(77)%	(37)%
GAAP Cash provided by (used in) operating activities ¹		(\$49)	(\$50)	(\$57)	(\$47)	(\$40)	(\$56)	(\$40)	(\$43)	(\$51)	(\$41)
(+) Cash paid for restructuring costs		-	-	-	-	-	-	-	-	-	2
(+) Other Operating Expenses ³	GAAP Operations and Support + GAAP G&A + GAAP R&D + GAAP S&M- Property Level Costs - GAAP Stock Based Compensation - GAAP Depreciation & Amortization	\$45	\$29	\$36	\$40	\$34	\$45	\$43	\$53	\$61	\$60
Cash Contribution ⁴		\$(4)	\$(21)	\$(21)	\$(7)	\$(7)	\$(10)	\$3	\$9	\$10	\$22
Cash Contribution margin		(10)%	(113)%	(79)%	(23)%	(21)%	(22)%	5%	10%	13%	18%

⁽¹⁾ Operating Cash Flow includes the impact of restructuring and other charges related to our Cash Flow Positive Plan announced in June 2022. Operating Cash Flow is equivalent to cash provided by (used in) operating activities. Operating Cash Flow Margin is defined as Operating Cash Flow as a percentage of revenue.
(2) Free Cash Flow excludes the impact of restructuring and other charges related to our Cash Flow Positive Plan announced in June 2022. Free Cash Flow is defined as cash provided by (used in) operating activities plus cash provided by (used in) investing activities, excluding the impact of restructuring charges, if any. Free Cash Flow Margin is defined as Free Cash Flow as a percentage of revenue.

(3) Other Operating Expenses excluding restructuring and other charges.

(4) Cash Contribution and Cash Contribution margin excluding restructuring and other charges.

<u>Supplementary Historical Data</u>: Non-GAAP Metrics (2/3)

		202	0		2021				2022		
(\$ in millions)	Notes	Q1	Q2	Q3	Q4	QI	Q2	Q3	Q4	Q1	Q2
GAAP Revenue		\$42	\$19	\$26	\$28	\$32	\$47	\$67	\$87	\$80	\$121
(-) GAAP Cost of Revenue	GAAP Rent (which straightlines total rent cost over lifetime of lease), Cleaning costs, Credit Card fees	\$(47)	\$(28)	\$(25)	\$(37)	\$(39)	\$(44)	\$(52)	\$(66)	\$(74)	\$(79)
(-) Property Level Costs	Channel fees (within GAAP S&M) + Customer service, laundry / consumables, maintenance & utilities, insurance(within GAAP operations and support)	\$(14)	\$(7)	\$(9)	\$(10)	\$(12)	\$(16)	\$(19)	\$(26)	\$(29)	\$(34)
Property Level Profit (Loss)		\$(19)	\$(17)	\$(7)	\$(19)	\$(19)	\$(13)	\$(4)	\$(6)	\$(22)	\$8
Memo: GAAP Rent to Landlord Payments Adjustment	Takes into account the cash benefit of upfront abatement; as a management team, we add back this adjustment to Property Level Profit when evaluating our internal measure of Property Level Profit	\$1	\$4	(\$6)	\$6	\$4	\$3	\$6	\$14	\$12	\$4

<u>Supplementary Historical Data</u>: Non-GAAP Metrics (3/3)

			202	20			202	21		20	22
(\$ in millions)	Notes	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2
GAAP Revenue		\$42	\$19	\$26	\$28	\$32	\$47	\$67	\$87	\$80	\$121
(-) GAAP Cost of Revenue	GAAP Rent (which straightlines total rent cost over lifetime of lease), Cleaning costs, Credit Card fees	\$(47)	\$(28)	\$(25)	\$(37)	\$(39)	\$(44)	\$(52)	\$(66)	\$(74)	\$(79)
(-) Property Level Costs	Channel fees (within GAAP S&M) + Customer service, laundry / consumables, maintenance & utilities, insurance(within GAAP operations and support)	\$(14)	\$(7)	\$(9)	\$(10)	\$(12)	\$(16)	\$(19)	\$(26)	\$(29)	\$(34)
(-) Other Operating Expenses	GAAP Operations and Support + GAAP G&A + GAAP R&D + GAAP S&M- Property Level Costs - GAAP Stock Based Compensation - GAAP Depreciation & Amortization	\$(45)	\$(28)	\$(35)	\$(40)	\$(34)	\$(45)	\$(43)	\$(53)	\$(61)	\$(60)
Adjusted EBITDA		\$(64)	\$(45)	\$(42)	\$(59)	\$(53)	\$(58)	\$(47)	\$(58)	\$(83)	\$(53)
Memo: GAAP Rent to Landlord Payments Adjustment	Takes into account the cash benefit of upfront abatement; as a management team, we add back this adjustment to Adj. EBITDA when evaluating our internal measure of Adj. EBITDA	\$1	\$4	(\$6)	\$6	\$4	\$3	\$6	\$14	\$12	\$4
Memo: FF&E Allowance Realized	Takes into account the cash benefit of FF&E allowance received from landlords; as a management team, we add back this adjustment to Adj. EBITDA when evaluating our internal measure of Adj. EBITDA	: -	.=	-	-	\$1	\$0	\$2	\$1	\$4	\$10

Use of non-GAAP financial measures

Sonder supplements its consolidated financial statements presented in accordance with generally accepted accounting principles in the United States ("GAAP"), by providing additional financial measures that are not prepared in accordance with GAAP, including Property Level Costs, Property Level Profit (Loss), Property Level Profit (Loss) Margin, Adjusted EBITDA, Adjusted EBITDA Margin, Free Cash Flow, Free Cash Flow Margin, Cash Contribution and Cash Contribution Margin. Further information about these measures appears under "Key Terms" below. Sonder's management uses these non-GAAP financial measures, collectively, to evaluate ongoing operations and for internal planning and forecasting purposes. Sonder believes that these non-GAAP financial measures are useful in evaluating its operating performance, and may assist investors in comparisons with other companies, some of which use similar non-GAAP financial information to supplement their GAAP results. However, Sonder's definitions may differ from the definitions used by other companies and therefore comparability may be limited. In addition, other companies may not publish these or similar metrics. These non-GAAP financial measures should not be viewed in isolation or as a substitute for, or superior to, measures prepared in accordance with GAAP. Investors are encouraged to review the related GAAP financial measures and the reconciliation of these non-GAAP financial measures to their most directly comparable GAAP financial measures. Sonder has not reconciled consolidated Free Cash Flow guidance to projected consolidated GAAP cash provided by (used in) operating activities because we do not provide guidance on GAAP by (used in) operating activities or the reconciling items between Free Cash Flow and GAAP cash provided by (used in) operating activities, as a result of the uncertainty regarding, and the potential variability of, certain of these items. Accordingly, a reconciliation of the non-GAAP financial measure guidance to the corresponding GAAP measure is not available without unreasonable effort.

Key Terms

Total Portfolio

Total Portfolio represents Live Units plus Contracted Units. This includes any unit that has a signed real estate contract, regardless of whether or not the unit is available for guests to book. This excludes any units that have been exited (i.e., the lease was terminated or allowed to expire). Live Units are defined as units which are available for guest bookings on Sonder.com, the Sonder app and other channels. Sonder pays rent (or utilizes pre-negotiated abatement) and is able to generate revenue from these units. Contracted Units are units for which Sonder has signed real estate contracts, but are not yet available for guests to book. Sonder is not yet able to generate revenue from these units.

Occupancy Rate

Occupancy Rate ("OR") is defined as Occupied Nights divided by Bookable Nights, expressed as a percentage. Bookable Nights represent the total number of nights available for stays across all Live Units. This excludes nights lost to full building closures of greater than 30 nights. Occupied Nights represent the total number of nights occupied across all Live Units.

Revenue per Available Room

Revenue Per Available Room ("RevPAR") represents the average revenue earned per available night, and is calculated either by dividing revenue by Bookable Nights, or by multiplying Average Daily Rate by Occupancy Rate.

Average Daily Rate ("ADR") represents the average revenue earned per night occupied and is calculated as revenue divided by Occupied Nights.

Property Level Profit (Loss)

Property Level Profit (Loss) ("PLP" or "PLL") is defined as profit (loss) from operations after adding back corporate-level expenses less Property Level Costs, excluding the impact of restructuring charges, if any. Property Level Costs ("PLC") represent costs directly associated with guest-facing functions in each of Sonder's buildings. These costs include (i) channel fees paid to Online Travel Agencies, (ii) customer service costs, (iii) laundry/consumables costs, (iv) maintenance costs, and (v) utilities & insurance costs. Property Level Profit (Loss) Margin is defined as Property Level Profit (Loss) divided by revenue.

Adjusted EBITDA

Adjusted EBITDA is defined as net loss excluding the impact of depreciation, stock-based compensation, COVID-19 pandemic related offboardings (costs associated with exiting units at the beginning of the COVID-19 pandemic), restructuring charges (if any), and other expense (income), net (which primarily includes mark-to-market adjustments related to financial instruments such as convertible debt and warrants). Adjusted EBITDA Margin is defined as Adjusted EBITDA divided by revenue.

Free Cash Flow

Free Cash Flow ("FCF") is defined as our cash provided by (used in) operating activities plus any changes to capital expenditures and internally developed software, both of which are included in cash provided by (used in) investing activities, excluding the impact of restructuring charges, if any. Free Cash Flow Margin is defined as Free Cash Flow as a percentage of revenue.

Cash Contribution

Cash Contribution is defined as operating cash flow before other operating expenses, excluding the impact of restructuring charges, if any. Cash Contribution Margin is defined as Cash Contribution as a percentage of revenue.

Landlord Payments

Landlord Payments represent cash payments to real estate owners recognizing abatement at the time it is utilized (often at the commencement of a real estate contract), expressed in U.S. dollars. This recognizes the economic substance of the payment to real estate owners as reflected in the real estate contract (e.g., if Sonder's Takeover Date, the date on which Sonder receives the keys and is able to begin opening the building, was January 1, 2021 and it had three months of abatement at the beginning of the real estate contract, the Landlord Payments for the building in the first quarter of 2021 would be \$0). The Takeover Date represents the date on which Sonder receives the keys and is able to begin onboarding a building (e.g., moving in furniture, staging / photographing units for listing).

GAAP rent to Landlord Payment adjustment

GAAP rent to Landlord Payment adjustment represents the adjustment to translate rent to Landlord Payments, expressed in U.S. dollars. GAAP rent straight lines abatement and future escalation payments over the duration of the real estate contract. In contrast, Landlord Payments recognize abatement from real estate owners at the time abatement is utilized (often at the commencement of a real estate contract), and future escalation payments at the time they actually occur, in an effort to most accurately reflect the timing of cash outflows for rent.

FF&E Allowance Realized

FF&E Allowance Realized represents cash payments from real estate owners received for capital expenditure financing.

Webcast Details

Sonder will host a webcast Wednesday, August 10, 2022 at 2:00 p.m. Pacific Time / 5:00 p.m. Eastern Time to discuss these financial results and business highlights and outlook. To listen to a live audio webcast, please visit the "Events" section of Sonder's Investor Relations website at investors.sonder.com. The archived webcast will be available on Sonder's Investor Relations website shortly after the call.

About Sonder

Sonder is revolutionizing hospitality through innovative, tech-powered service and inspiring, thoughtfully designed accommodations combined into one seamless managed experience. Launched in 2014 and headquartered in San Francisco, Sonder provides a variety of accommodation options — from spacious rooms to fully-equipped suites and apartments — found in over 35 markets spanning ten countries and three continents. The Sonder app gives guests full control over their stay. Complete with self-service features, simple check-in and 24/7 on-the-ground support, amenities and services at Sonder are just a tap away, making a world of better stays open to all.

To learn more, visit www.sonder.com or follow Sonder on Facebook, Twitter or Instagram, Download the Sonder app on Apple or <a href="Google Play. The information that can be accessed through hyperlinks or website addresses included herein is deemed not to be incorporated in or part of this Shareholder letter.

Forward-Looking Statements

This Shareholder Letter contains a number of "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. Forward-looking statements include, but are not limited to, statements about Sonder's forecasted revenue growth, costs, and cash flow (including Sonder's outlook for revenue and Free Cash Flow for the quarter ending September 30, 2022 and Free Cash Flow for the quarter ending December 31, 2022, and statements about potential cash flow margin), statements about our total addressable market, anticipated numbers of Live and Contracted Units (including Sonder's forecast for growth in Total Portfolio for the year ended December 31, 2022), the statements regarding "Cash Flow Positive Plan," including anticipated cost reductions, targeted capital-light signings and potential cash flow improvements and its plan to reach positive quarterly FCF within 2023 without additional fundraising, the anticipated recovery of travel demand, booking patterns, and other trends, expectations, and objectives discussed in the sections of this release titled "A note from Francis," "Management discussion of performance," and "Q3 2022 Outlook," potential new markets, and market penetration, innovation plans and initiatives including plans for enhanced app functionality and features, the success of Sonder's corporate travel efforts and other RevPAR initiatives, anticipated unit economics, sustainability initiatives including Sonder's plans to eliminate single-use plastic amenities in its guest units by the end of 2022, and other information concerning Sonder's possible or assumed future financial or operating results and metrics, business strategies competitive position, industry environment, potential growth opportunities, and future operations. These forward-looking statements are based on Sonder's management's current expectations, estimates, projections and beliefs, as well as a number of assumptions concerning future events. When used in this Shareholder Letter, the words "estimates," "projected," "expects," "anticipates," "forecasts," "plans," "intends," "believes," "seeks," "may," "will," "should," "future," "proposed," "guidance," and variations of these words or similar expressions (or the negative versions of such words or expressions) are intended to identify forward-looking statements. These forward-looking statements are not guarantees of future performance, conditions or results, and involve a number of known and unknown risks, uncertainties, assumptions and other important factors, many of which are outside Sonder's management's control, that could cause actual results to differ materially from the results discussed in the forward-looking statements. These risks, uncertainties, assumptions and other important factors include, but are not limited to: potential negative impacts on Sonder's financial results as a result of changes in travel, hospitality, real estate and vacation markets, including the possibility that travel demand and pricing do not recover to the extent anticipated, particularly in the current geopolitical and macroeconomic environment,; potential inability to negotiate satisfactory leases or other arrangements to operate new properties, onboard new properties in a timely manner, or renew or replace existing properties on attractive terms, and the possibility of lease terminations prior to scheduled expirations; possible delays in real estate development and construction projects related to Sonder's leases, or other delays in generating revenues from new properties; the possibility that Sonder may not benefit from any market recovery to the extent it anticipates; risks and uncertainties associated with Sonder's recently announced Cash Flow Positive Plan, including the possibility that Sonder will not realize the anticipated cost savings, capital-light signings or cash flow improvements or will need to engage in additional fundraising, and the risk that the plan will adversely affect employee retention, effectiveness and hiring or other aspects of Sonder's business; the possibility that Sonder will be unable to effectively manage its growth; potential delays or difficulties introducing new or upgraded amenities, services or features, including enhancements to the Sonder app; the possibility that new RevPAR initiatives will not achieve the desired results and that future pricing and/or occupancy will be lower than anticipated; the possibility of higher than expected capital expenditures, property-related costs or other operating expenses and unanticipated conditions or incidents at leased properties; risks associated with Sonder's relationships with and reliance upon real estate owners, OTAs and other third parties, and their performance of their obligations; changes in applicable laws or regulations, including legal, tax or regulatory developments, and the impact of any litigation or other legal or regulatory proceedings; possible delays in sustainability initiatives; the possibility that Sonder may be adversely affected by other economic, business and/or competitive factors, including the additional risks associated with operating internationally; risks related to the impact of the ongoing COVID-19 pandemic, including the Omicron variant or future variants and further governmental and other restrictions (including travel restrictions) resulting therefrom; and other risks and uncertainties described under the heading "Risk Factors" in Sonder's most recent Quarterly Report on Form 10-Q filed with the SEC on May 16, 2022 and Annual Report on Form 10-K filed with the SEC on March 28, 2022. You are cautioned not to place undue reliance upon any forward-looking statements, which speak only as of the date made. Except as required by law, Sonder does not undertake any obligation to update or revise its forward-looking statements to reflect events or circumstances after the date of this release. Additional risks and uncertainties are identified and discussed in Sonder's reports filed and to be filed with the SEC and available on the SEC's website at www.sec.gov

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